THE SAFEGUARDING DIAGNOSTIC

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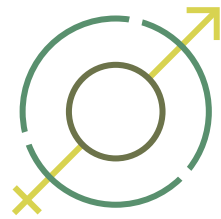
The Safeguarding Diagnostic is a platform based digital tool developed to help leaders of organisations working in the international development sector to feel confident that they have robust systems, processes and resources in place to safeguard against sexual exploitation, abuse and harassment: in the workplace, in their programmes and in their partnerships.

The Diagnostic provides a comprehensive overview and insight into the safeguarding strengths and weaknesses of an organisation. Through a one-day journey of critical self-reflection and learning, our expert team will work with senior leadership teams to identify where safeguarding policies, protocols, systems, structures and skills would benefit from strengthening to reduce organisational risk.

Drawing on global best practice and our expert understanding of institutional safeguarding across the sector, our team of safeguarding and gender specialists have built the diagnostic around seven dimensions of good safeguarding practice.

OUR SAFEGUARDING DIAGNOSTIC IS A TOOL SPECIFICALLY DESIGNED TO QUICKLY HELP BOARDS AND SENIOR EXECUTIVES:

○ Understand their duties in relation to safeguarding and international standards

○ Understand safeguarding terminology and unpack safeguarding standards

○ Understand their organisational exposure and risk

○ Achieve consensus and prioritise actions that enable their organisations to achieve compliance -or become industry leaders if that is their goal

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The seven dimensions of good safeguarding practice which will be explored through the workshop:

○ **Safeguarding Framework**

○ **Whistleblowing and Case Management**

○ **Partners**

○ **Human Resources**

○ **Risk Management**

○ **Governance and Accountability**

○ **Organisational Culture**

SAFEGUARDING DIAGNOSTIC
Your Score is 76.55, Max score is 100.00

Using an expertly designed scoring system, the safeguarding diagnostic creates a visual overview of an organisation's safeguarding performance to quickly identify and understand vulnerabilities and risks. The digital software auto-generates a workplan that identifies priorities against the seven drivers based on the workshop assessment. Using this as a starting point, we will develop a roadmap to help leaders prioritise and drive action.

The Safeguarding Diagnostic package includes:

○ Pre-workshop assessment and analysis

○ One day workshop facilitated by a two person expert team

○ Visual tools that convey findings clearly and simply

○ A roadmap to support organisational safeguarding strengthening

○ A potential mechanism for rolling out safeguarding assessments across programmes and partners

○ Ongoing and confidential access to SDDirect safeguarding expertise

Additional support can be bolted on and tailored to needs of individual clients, either before or after delivery of the Safeguarding Diagnostic.

The question of confidentiality has been given significant thought in the design of the safeguarding diagnostic. We guarantee complete confidentiality which will be formalised through a standard non-disclosure agreement if requested.

Gender Tech Enterprises is committed to using fast evolving technologies to tackle gender inequality. The Safeguarding Diagnostic has been developed in partnership with Social Development Direct as a technological innovation to support the global movement to tackle sexual exploitation, abuse and harassment.

THE SAFEGUARDING DIAGNOSTIC IS ALSO AVAILABLE FOR LICENSING FOR LARGER ORGANISATIONS WANTING TO IMPROVE THEIR MANAGEMENT OF RISK ACROSS DIVISIONS, OFFICES, PROGRAMMES AND DOWNSTREAM PARTNERS.

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